



ALWAYS SAFE



CARE



RESPECT



INTEGRITY



EXCELLENCE



TEAMWORK

TWO RIVERS
PLATINUM

December 2024
Edition 6

PLANT SAFETY CELEBRATION

Business Leader Commends Plant Team for Outstanding Safety Achievements

Business Leader Kennedy Sengani commended the UG2 Plant team for their remarkable safety milestones during a celebration held on 20 November 2024. Sengani applauded the team's dedication to safety, highlighting their achievement of 12 months Total Recordable Injury-Free status on 18 November 2024, as a reflection of their unwavering commitment to safety excellence.

“For the plant to achieve this milestone demonstrates that safety is non-negotiable here, and it's an accomplishment worth celebrating,” Sengani said. “The leadership at the plant is leading by example, and I am immensely proud of your efforts to ensure everyone returns home safely while driving exceptional results. Let's continue breaking records and making these milestones a norm as we work toward making TRP great!”



Plant Manager Otty Madire shows his dance moves alongside MC for the day, Lerato Mamphoke.



Fortune Mdluli, Plant Leader addressing the attendants.

Sengani also acknowledged the plant's earlier achievement of 2 years Loss Time Injury (LTI) Free earlier in November, highlighting that TRP's commitment to safety leaves no room for compromise. “Well done to the UG2 Plant team for reaching these significant milestones. Let us continue striving for excellence and working together on our journey from Good to Great,” he concluded.

Chief Safety Officer, John Makola, echoed Sengani's sentiments and emphasised the importance of remaining vigilant, especially as the family season approaches. Makola and his team used the celebration to launch the **8 Life-Saving Behaviours**, reinforcing the plant's safety-first culture.

“This incredible accomplishment is a testament to the team's hard work, dedication, and commitment to embedding robust safety practices into everyday operations,” Makola said. “Achieving this milestone shortly after celebrating 2 years of LTI-Free days reflects the plant's unwavering focus on creating a safe working environment for all.”

Congratulations to the UG2 Plant team for setting a shining example of safety and excellence!



TRP leader, Kennedy Sengani and HR Leader, Joseph Moloisi in high spirit and singing during the opening.



Smiles of joy and celebration.


TRP FAMILY SEASON

A Commitment to Return Home Safely to Our Families


As we near the festive season, Two Rivers Platinum (TRP) proudly launched the Family Season Campaign in November, reminding all employees of the importance of safety, unity, and focus during this special time of year.

This campaign highlights TRP’s Life-Saving Behaviours - non-negotiable actions designed to ensure that every employee returns home safely to their loved ones.


LIFE-SAVING BEHAVIOURS




Fall of Ground
Comply with Entry Examination and Evaluation (EEE) and Trigger Action Response Plan (TARP).
Always work under support.




Ventilation
Never enter areas that are not adequately ventilated.




Energy and Isolation
Lock-out and isolate all energy sources before performing any work.




Working at Heights and Lifting
Always use fall protection equipment, approved lifting tools, and stay clear of suspended loads.




TMMs (Trackless Mobile Machinery)
Inspect tools before use. Operate only if you are trained, competent, and authorised.



Confined Spaces
Do not enter confined spaces or danger zones without the proper permits.



Trained and Authorised Work
Only perform work if you are trained and authorised to do so.



Substance Abuse
Always arrive at work free from drugs and alcohol.

The holiday season is a time filled with joy, but it can also bring distractions. Staying focused at work is vital to ensure not just your safety, but also that of your colleagues.

Let’s work together to create a safe environment where everyone can thrive.

Looking Out for Each Other

During this busy time, remember to watch out for your colleagues. Offer support, remind them of safety protocols, and help create an environment where everyone feels safe.

Together, we can ensure a safe and joyful season.

This festive season let’s prioritise safety and make choices that ensure we can enjoy this time with our families and loved ones.

Thank you for your commitment to upholding TRP’s values, and let’s make this holiday season memorable for all the right reasons.

Let’s commit to prioritising safety at work and on the road during the holiday season. Together, let’s make TRP great - Always Safe!

**NO TASK
IS SO
IMPORTANT
THAT IT
CANNOT BE
DONE SAFELY**

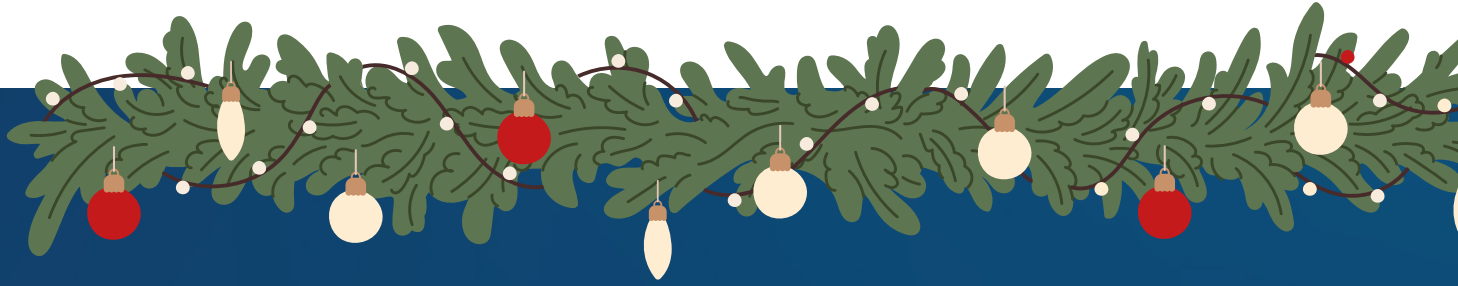


ALWAYS SAFE



CHRISTMAS MESSAGE

From the TRP Business Leader (Kennedy Sengani)



As we approach the festive season, I want to express my heartfelt gratitude to every Two Rivers Platinum (TRP) employee for your resilience and dedication throughout this past year.

It has been an especially challenging time, not just for the mining industry, but particularly for Two Rivers Platinum. The sharp drop in Platinum Group Metal (PGM) prices has greatly affected our profitability and as part of our response we have had to restructure our business and introduce strict cash preservation strategies whilst working on our production efficiencies.

Despite these obstacles, I am incredibly proud of the TRP team. Our collective spirit of teamwork, perseverance, and commitment has carried us through these trying times. This year, we celebrated several remarkable achievements, including reaching the milestone of 2 Million Fatality-Free Shifts on 15 September 2024. This accomplishment is a testament to our focus on safety, a core value that guides everything we do.

Additionally, various teams have reached significant safety milestones. The Main Shaft achieved 2 Million Fatality-Free Shifts on 04 May 2024. The Trackless Engineering team at our North Shaft achieved 1 000 days without any injury on 17 June 2024. The UG2 Concentrator Plant also achieved major safety milestones namely 2 Years LTI free days on 11 November and 12 months injury-free on 18 November 2024.

The TRP Proto Team received the prestigious “Eagle Eye Award” at the annual Mines Rescue Services year-end function. This esteemed recognition is presented to the team demonstrating the highest compliance throughout the year, assessed quarterly during proto-team training sessions. This achievement is a testament to the team’s committed dedication to TRP’s core value of Always Safe.

In addition, we witnessed significant progress in production output at the UG2 Operations, with the UG2 Concentrator team achieved a record of 350,000 tonnes milled in August 2024.

We were also very proud to have 2 of our female employees Ntombifuthi Mvubu (Production Engineer) and Cindi Henderson (Mineral Resource Leader) being nominated for the Woman of Stature Awards South Africa (2025) in the Women in Engineering and Mining Category. These awards started in 2013 shine a spotlight on remarkable women who have triumphed within their respective industries. We wish both Ntombifuthi and Cindi well when they join their fellow nominees at the 10th Gala Awards scheduled for April next year.

These achievements, in the face of adversity, highlight the strength and capability of the TRP team. As we look forward to the coming year, I am confident that together we will navigate new challenges and continue to build on our successes. The path may not always be straightforward, but with the passion and dedication of the TRP team, we will adapt and thrive.

I wish the entire Two Rivers team a joyful and safe festive season, as well as a prosperous new year. I recognise that many of you have experienced the loss of colleagues, family, or loved ones this past year, making this time particularly difficult. Please know my thoughts and prayers are with you during this challenging period.

I look forward to welcoming you all back in 2025 with renewed energy to continue our drive to make TRP great!



TRP PROTO TEAM

Best in Eastern Limb District



We are proud to announce that the Two Rivers Proto Team has been awarded the annual Mines Rescue Services “Eagle Eye” Award. This esteemed recognition is presented to the team demonstrating the highest compliance throughout the year, assessed quarterly during proto team training sessions.

The team received this accolade at the Annual Mines Rescue Services South Africa Function on Saturday, 09 November 2024.

This achievement is a testament to the team’s committed dedication to TRP’s core value of Always Safe. Their hard work, resilience, and willingness to put their lives on the line to protect others truly embody the spirit of teamwork and excellence.

A heartfelt thank you to our Proto Team for their exceptional contributions to creating a safer working environment. Your efforts inspire us all, and we are proud to celebrate this remarkable milestone with you.

Congratulations on your well-deserved success!

Compliance is evaluated across 3 key areas:

- Proto Room Compliance (20%)
- Administrative Compliance (40%)
- Team Performance in Practical Training (40%)

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Two Rivers Platinum Mine

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Plant Engineer, Brian Maboko joined the electrical team.

Plant Electrical Team Leads the Way in **COST-SAVING EFFORTS**

Amidst challenging economic times and declining PGM basket prices, the need for cost-saving measures at TRP has become more critical than ever. Finance Leader, Sibusiso Maphalla, previously highlighted that the market is expected to remain under pressure for the next 20 months. In response, employees have been urged to find innovative ways to reduce costs and adhere to strict austerity measures, including a significant 70% reduction in overtime.

The Concentrator Plant's electrical team rose to the challenge with remarkable diligence. By ensuring 3 months of uninterrupted operations without electrical breakdowns as of 18 September 2024, the team has helped avoid after-hours and weekend callouts that would have resulted in costly overtime.

Sibusiso praised the team's dedication and commitment, emphasising their role in supporting the mine's sustainability. "The plant electrical team has upheld our value of excellence while showing they care about the future of this mine. If we don't save costs, the consequences could be dire for all of us. This is the time to save money, not waste it, and the plant team has set an inspiring example for us all."

Electrical Foreman, Piet Maimela, shared how the team worked tirelessly to reduce callouts, ensure a continuous supply of electricity, and maintain the availability of essential electrical equipment at the plant. Their proactive approach has not only saved costs but also reinforced the mine's operational stability during these trying times.

This achievement highlights how TRP's values of Excellence and Care are being lived out in practical ways, ensuring a brighter and more sustainable future for the mine and its workforce.

Oracle Fusion Project Kicks Off at TRP

At TRP, we are committed to innovation and efficiency as we progress on our digital transformation journey. Our goal is to create a truly connected workforce by automating processes and providing digitised solutions for both employees and customers. Following the success of Oracle Fusion at Bokoni Mine, we are thrilled to announce that this cutting-edge system will soon be rolled out at TRP. Oracle Fusion will revolutionise how we work, making daily tasks smoother, faster, and more efficient for everyone.

What is the Oracle Fusion Project?

The Oracle Fusion Project is a strategic initiative that aims to modernise and optimise the operations of Two Rivers Platinum Mine. The project will leverage the latest technologies and best practices to enhance the productivity, and sustainability of the mine. The modules included will be specific aspects on Supply Chain Management, Enterprise Resource Planning and Human Resources Management.

What Does This Mean for You?

User-Friendly Experience:

The system is simple and easy to use for all employees.

Improved Collaboration:

Oracle Fusion fosters better teamwork, helping us work together seamlessly.

Real-Time Data Access:

Access up-to-date information to make quicker, well-informed decisions.

Where Are We Now?

The project officially began in November with benchmarking visits to Bokoni Mine. Teams from TRP HR, Finance, and Oracle have already started sessions to familiarise themselves with the system and ensure it integrates effectively into our current operations.

What's Next?

To support this transition, we will provide training sessions and resources tailored to help employees navigate the new system with ease. Stay tuned for updates on the rollout schedule and training dates.

Let's embrace this exciting step forward together and continue driving excellence at TRP!



TRP Women Shine in

WOMEN OF STATURE AWARDS 2025

Two Rivers Platinum is beaming with pride as 2 of our outstanding women, Ntombi Mvubu (Production Engineer) and Cindi Henderson (Mineral Resource Leader), have been nominated for the prestigious Women of Stature Awards South Africa 2025.



Ntombi Mvubu's nomination is a testament to her hard work, leadership, and unwavering dedication to breaking boundaries for women in mining. Her contributions inspire a new generation of leaders in the industry.



Equally, we are thrilled to announce Cindi Henderson's nomination, marking TRP's second recognition in this year's Women of Stature Awards. This esteemed acknowledgment celebrates her remarkable leadership, unwavering dedication, as well as her ability to inspire and empower other women in the mining sector.

Ntombi and Cindi will join their fellow nominees to be celebrated at the 10th Gala Awards on 12 April 2025. We are behind you all the way, ladies, and look forward to cheering you on as you aim for this well-deserved recognition!

The Women of Stature Awards have been a beacon of empowerment and recognition since 2013, shining a spotlight on women who transcend boundaries and create lasting impacts in their personal and professional lives. These nominations reflect not only the achievements of Ntombi and Cindi but also TRP's commitment to fostering excellence and diversity within the workplace.

Let's rally behind Ntombi and Cindi as they represent Two Rivers Platinum with pride. Your TRP family is here, cheering you on all the way!

TRP'S FANTASTIC 4 GRADUATE FROM THE 2024 FUTURE LEADERSHIP DEVELOPMENT PROGRAMME

In March, we proudly announced the selection of four exceptional TRP employees for the prestigious 2024 Future Leadership Development Programme (FLD), hosted by Wits Business School in partnership with African Rainbow Minerals (ARM).

Today, we celebrate their incredible achievement as they have successfully completed this rigorous programme and are now graduates!

Please join us in congratulating:

- Tebogo Lizzy Mangwale
- Bokang Dhlamini
- Samson Motha
- Zongamele Nondudule

The FLD Programme, an ARM initiative, offers a select number of seats annually across all ARM operations, aimed at empowering future leaders. TRP's participation underscores our commitment to investing in our people and fostering professional growth.

Mpho Nchabeleng, Talent and OD Co-ordinator, described the programme as a pivotal step in the graduates' development journey. "Through our talent inventory, we identify operational gaps and design specific programmes tailored to TRP's unique challenges and opportunities. These efforts complement ARM's initiatives, ensuring we continue to strengthen our talent pipeline and cultivate excellence at all levels."

Dr. Busisiwe Tshabalala, ARM's Group Executive: Human Resources, attended the graduation ceremony and shared words of wisdom to inspire the graduates as they embark on the next phase of their leadership journey.

Congratulations once again to our graduates. Your dedication and hard work embody TRP's values and aspirations. Here's to a bright future of leadership and excellence!



TRP and Masha Gosebo: CARING BEYOND MINING



Members of Masha Gosebo Home-Based Care based in Nokaneng (Kalkfontein).

Two Rivers Platinum (TRP) is proud to support Masha Gosebo Health Care and Development Initiatives (NPO 119-360), commonly known as Masha Gosebo Home-Based Care (MGHBC). This vital non-profit organisation, based in Nokaneng (Kalkfontein), approximately 10 kilometres from the mine, plays a crucial role in providing palliative and community care to those in need.

Established in 2013 by a group of unemployed women from the local community, MGHBC initially comprised 12 female caregivers, later joined by 2 male caregivers to assist in supporting male patients. Recognising their impact, TRP began supporting the initiative in 2017, providing much-needed resources and assistance.

TRP's Contributions Include:

- **Monthly Stipends:** Providing financial support to caregivers for their invaluable service.
- **Groceries for Families in Need:** Supplying monthly groceries to 25 destitute families identified by the caregivers.
- **Infrastructure Support:** Building a home for a vulnerable family in Kalkfontein.
- **Educational Support:** Supplying school uniforms and shoes to learners at Mmahlagare Combined School.
- **Caregiver Resources:** Providing uniforms and organising training programs to enhance caregivers' skills.

The group leader, Mrs. Sapina Tau, explains, "Our home-based care programme serves frail older persons, individuals with moderate to severe functional disabilities, terminally ill patients, those recovering from illness, people living with HIV / AIDS or other chronic conditions, and disadvantaged groups such as child-headed households and orphans."

She emphasised that the caregivers play a vital role in assisting with daily living activities, ensuring that critically ill individuals and the elderly take their medications, providing emotional support, aiding with mobility, and

closely monitoring their health. By delivering personal care services, they significantly enhance the quality of life for their clients while promoting independence. She further highlighted their commitment to helping patients maintain dignity and a high standard of living in their own homes. Their approach is grounded in providing exceptional service with warmth, compassion, and genuine care.

When asked why they approached TRP for support, Mrs. Tau explained that they had observed TRP assisting various initiatives within the local communities, which gave them hope that the mine might extend its support to their cause as well. "We are deeply grateful for the ongoing support TRP provides to us every month and to the needy in our community," she said. She highlighted the significance of the monthly groceries provided by TRP, which bring much-needed relief to struggling families.

Mrs. Tau also expressed appreciation for the wellness programs facilitated by TRP in their community, which include services such as Voluntary Counselling and Testing (VCT), cholesterol and blood pressure screenings, and eye exams conducted by health professionals.

Khathu Matidza, TRP's Stakeholder Engagement co-ordinator, remarked that through its Social and Labour Plan (SLP) programs and Corporate Social Investment (CSI) initiatives, TRP aims to provide value-added support to its stakeholders and uplift local communities.

"Masha Gosebo Home-Based Care is one of several initiatives receiving support from TRP, Khathu noted. He emphasised the importance of home-based care initiatives, stating, "These programmes require significant support as they offer comprehensive services, including health and social care, to promote, restore, and maintain individuals' comfort, functionality, and overall well-being"

Over the years, Masha Gosebo Home-Based Care has faced challenges, including losing many of its members to employment opportunities with local mines and contractors. Currently, the group has 9 founding members remaining, which has placed additional strain on their daily responsibilities. Despite these challenges, their dedication to serving the community remains unwavering.



Speak up NOW and save our Mine from any wrongdoings that might compromise our future, do it NOW!

All TRP employees and our communities are encouraged to take a firm position against fraud:

- **Stand against fraud** at TRP and **report it instantly.**
- Always **declare any conflict** or perceived conflict of interests.
- Do **not take bribes**, the consequences will be dire.



TRP has zero tolerance for fraud and corruption!

REPORT FRAUD NOW ON:

Whistle Blowers toll free number: 0800 006 792 | **SMS:** (Please call me) 082 677 7531

Sweet Success for a Worthy Cause: TRP SUPPORTS CUPCAKES OF HOPE!

We are proud to celebrate the success of the Cupcakes of Hope initiative hosted at Two Rivers Platinum (TRP) in support of Childhood Cancer Awareness Month. This heartfelt campaign not only raised awareness about childhood cancer but also gathered crucial funding for Cupcakes of Hope, a non-profit organisation dedicated to providing medical assistance to children battling cancer.



A Day of Awareness and Generosity:

The initiative aligns seamlessly with TRP’s core value of Care, showcasing the power of compassion and unity within our workforce. Our employees stepped up with generosity and enthusiasm, helping us make a meaningful contribution to this vital cause. With the help of all TRP Employees we managed to raise R13 000 during our campaign.

About National Cupcake Day:

Held on 28 September 2024, National Cupcake Day is an initiative spearheaded by Cupcakes of Hope. Through cupcake sales, this event not only spreads awareness about childhood cancer but also provides much-needed financial support for treatments. This year alone, Cupcakes of Hope raised an incredible R2.3 million, aiding an average of 220 children each month in their fight against cancer.



TRP’s Commitment to Care:

TRP is proud to be associated with such an impactful initiative. Our participation in Cupcakes of Hope highlights our dedication to living our values, especially Care. By working together, we’ve demonstrated that even small acts - like buying a cupcake - can make a big difference in the lives of children and their families.

Thank you to all employees who participated and contributed to this worthy cause. Your generosity and support truly embody the spirit of Two Rivers Platinum and our commitment to making a positive impact.



HRD Celebrates and Honours TRP Men for **INTERNATIONAL MEN'S MONTH**

The Human Resources Department (HRD) at TRP joined the global celebration of International Men's Day and Men's Month with a heartwarming event held at the Training Centre on Friday, 22 November 2024.

Organised as a surprise by female colleagues, the event celebrated the positive contributions and achievements of TRP's men while addressing critical topics related to men's health, well-being, and gender equality.

Bokang Dhlamini, HRD Facilitator at the Training Centre, shared the significance of the day: "Beyond honouring our men with gifts, the event sparked meaningful discussions on supporting men's physical and mental health, encouraging positive role models, and fostering a more inclusive society. We recognise our men as heroes while challenging stereotypes that suggest men shouldn't express emotions or speak out about their struggles. November is a month dedicated to celebrating these heroes, and we honour them wholeheartedly."

The celebration included motivational messages and thoughtful gifts, emphasising resilience, emotional well-being, and the importance of self-care. This initiative highlighted TRP's dedication to creating a supportive and inclusive work environment that encourages men to embrace their humanity while continuing to excel in their roles.

Well done to the HRD team for reminding us that inclusivity and recognition go hand in hand in building a thriving workplace!



HRD Male colleagues pose with their gifts.



HRD Manager, Pieter Visagie smile as he received his gift from Irene Mohlala, HRD Clerk.

Additional Tips for the **FESTIVE SEASON**

- **Water Safety:** Always supervise children near water. Swim in designated safe areas and avoid alcohol when swimming.
- **Vehicle Safety:** Regularly check your vehicle's roadworthiness, including tires, brakes, and lights.
- **Driving Safely:** Take breaks to avoid fatigue, stick to speed limits, and never drink and drive.
- **Managing Finances:** Plan beyond the holidays. Remember expenses like school fees and supplies in January.
- **Substance Abuse:** Avoid excessive alcohol consumption. Know where to seek help if you or someone close to you needs support.
- **Mental Health:** Reach out for help if you're feeling overwhelmed. Talk to someone you trust or contact a professional.
- **Healthy Eating and Exercise:** Stay active and maintain a balanced diet to keep your energy levels up during the festivities.
- **Fatigue:** Rest adequately between shifts to stay alert and productive.



ALWAYS SAFE

Understanding the Social and Labour Plan (SLP)

What is a Social and Labour Plan (SLP), life cycle and objectives?

A Social and Labour Plan (SLP) is a document that mining companies are required to submit to the Department of Mineral Resources and Energy (DMRE) as part of their applications for mining rights. The SLP outlines commitments that the company will deliver for communities and workers, including specific timelines and objectives.

The SLP is guided by Section 100(2) of the Mineral and Petroleum Resources Development Act 28 of 2002, which empowers the Minister of Mineral Resources and Energy to develop a socio-economic empowerment charter aimed at increasing opportunities for historically disadvantaged South Africans in the mining sector.

SLP Life Cycle and Objectives:

Life Cycle: An SLP has a lifespan of 5 years, and mining companies must submit a new plan every 5 years.

Objectives:

- Promote employment and improve the social and economic welfare of all South Africans.
- Contribute to the transformation of the mining industry.
- Ensure mining companies contribute to the socio-economic development of the communities where they operate and where their workforce is sourced.

What should be included in the SLP?

- **Human Resources Development:** Programs such as Adult Education and Training (AET), learnerships, portable skills training, bursaries, internships, and employment equity initiatives.
- **Local Economic Development Projects:** Initiatives to uplift local communities.
- **Procurement:** Strategies for inclusive and local sourcing.
- **Management of Downscaling and Retrenchment:** Plans to mitigate impacts on employees and communities.
- **Financial Provision:** Adequate budgeting for the implementation of commitments.

Does TRP have an approved SLP?

- **Previous Plan:** TRP's SLP III concluded in June 2022.
- **Current Plan:** After rigorous review processes, SLP IV was officially approved in October 2024.

The Department of Mineral Resources and Energy monitors the implementation and enforces compliance with mining laws.

At TRP, we remain committed to fulfilling our SLP commitments, driving socio-economic transformation, and contributing meaningfully to the development of our employees and surrounding communities.

Eastern Limb Mining Companies Partner with Mpumalanga Government to Rehabilitate the R577 Road

On 28 November 2024, the MEC for Public Works, Roads, and Transport, Mr. Thulasizwe Thomo, joined forces with executives from various mining companies in the Eastern Limb district to officially hand over the site for the rehabilitation and upgrading of the R577 (road P171/1). This crucial 18.8km stretch, connecting Mashishing and Roosenekal, serves as a vital transport route for communities and mines in the region, including employees who travel to work daily.

The R350.2 million project is a collaborative effort funded by the Mpumalanga Department of Public Works, Roads, and Transport and several mining companies, including Dwarsriver Chrome Mine, Glencore, Rustenburg Platinum Mines, Samancor Chrome, Northam Platinum, and Two Rivers Platinum (TRP).

The initiative is set to boost Mpumalanga's economy, by empowering local sub-contractors and SMMEs who will play a vital role in executing the project. Speaking at the event, MEC Thomo emphasised the significance of this partnership.

"Collaboration like this between government and the private sector is a shining example of what we can achieve when we work together to grow Mpumalanga as a province. Projects like these not only improve infrastructure but also provide opportunities to uplift local contractors and SMMEs, paving the way for inclusive growth."

The road upgrade, set to commence in January 2025, will ensure an extended structural lifespan of 20 years, engineered to endure heavy traffic and frequent use by heavy duty vehicles. Furthermore, specific sections of the road will be widened to incorporate climbing and bypass lanes, improving traffic flow and alleviating congestion, particularly on steep inclines where slow-moving vehicles are common.

Two Rivers Platinum is proud to be part of this collaborative effort alongside other mining companies. By working together on impactful initiatives like this, TRP demonstrates its commitment to improving infrastructure, uplifting local communities, and contributing to Mpumalanga - *The Province of the Rising Sun*.

This project stands as a testament to the shared vision of government and industry to drive development and create sustainable growth for the people of Mpumalanga.



The MEC for Public Works, Roads, and Transport, Mr. Thulasizwe Thomo, joined forces with executives from various mining companies in the Eastern Limb district to officially hand over the site for the rehabilitation and upgrading of the R577. The site was officially handed over on 28 November 2024 during an SOD turning ceremony.

Business Leader and His Team Conquers **MOUNTAIN BIKE CHALLENGE**

Business Leader Kennedy Sengani proudly led the Two Rivers Platinum (TRP) teams at the annual Association of Mine Managers of South Africa (AMMSA) Mountain Bike Event, held on Saturday, 26 October 2024, at Buffelsvlei Guest Farm near Lydenburg.

"This event was a great success, and we look forward to coming back even stronger next year with more colleagues joining us," said Sengani. "While it's about having fun, it's also an excellent opportunity to practice healthy living. The more participants we have, the more the event will grow - not just for TRP, but for the entire Eastern Limb community."

TRP entered 2 teams, comprising seasoned cyclists and enthusiastic newcomers, who pushed their limits both mentally and physically on Buffelsvlei's rugged trails.

Sengani emphasised the value of sports and a healthy lifestyle, encouraging employees to get involved and join the team as preparations for next year's challenge begin.

Congratulations to the TRP teams for their dedication and for showcasing the company's commitment to teamwork, health, and resilience!



Back: Frik Vermaak, Dumisani Sihlahgu, Tobie Horak, Lionel Black, Jan van der Linden, Kennedy Sengani, Johan van Staden, Sulet van Staden, Yvonne van der Linden.

Front: Rene Jacobs, Jakes Jacobs.

A Day of Golf, Generosity, and Teamwork

The Annual AMMSA (Association of Mine Managers of South Africa) Golf Day took place on 20 September 2024 at the beautiful Highland Gate Golf and Trout Estate in Dullstroom. Despite a cold and misty start to the day, the event was filled with high spirits and teamwork.

Golfers faced challenging weather conditions as they navigated the slick fairways of the scenic but tricky course. However, their determination and enthusiasm turned the day into a success.

This event was more than just a round of golf - it was for a good cause. All proceeds raised during the day will be used to support charitable projects in mining communities, showing the generosity and commitment of everyone who participated.

As the mist cleared and the weather improved, the event ended on a high note. Players left with a sense of achievement, knowing they had contributed to something meaningful while enjoying friendly competition.

The AMMSA Golf Day 2024 proved to be a wonderful mix of networking, sportsmanship, and giving back to the community. It's another example of how the mining industry works together to make a difference beyond the workplace.



TRP Business Leader, Kennedy Sengani lead the TRP team at the he Annual AMMSA (Association of Mine Managers of South Africa) Golf Day in support of charitable projects in the mining communities.

CELEBRATING OUR CULTURAL DIVERSITY IN STYLE

2024 Heritage Day

In celebration of Heritage Day on 24 September 2024, TRP employees across all the business units came together in a beautiful display of unity, proudly dressed in their traditional attire, sharing delicious traditional food, and showcasing vibrant cultural dances.

The gestures on the days reaffirmed that at TRP, we recognise that each employee's unique heritage enriches our company. Our diversity is our

strength, and by embracing and respecting each other's cultures, we continue to foster an environment of inclusivity and teamwork. Just as our cultures are diverse, so are the ideas and innovations we bring to the table.

The #UnityInDiversity is not just a saying, it's how we live our value of teamwork every day. Let's continue to celebrate our differences, as they are what make us great!

We had a competition for best dressed employees on the day and here are the winners:



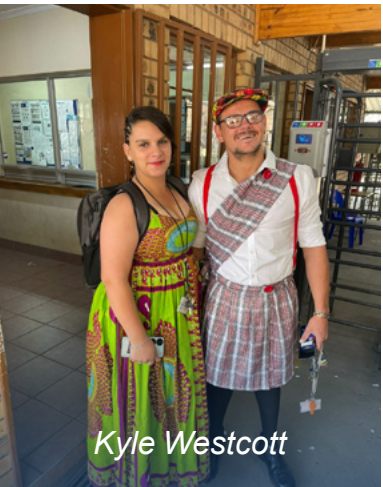
Agnes Mamabolo



Bokang Dhlamini



Bonginkosi Gumede



Kyle Westcott



Vincent Mlambo



Wishing you and your loved ones a joyous and safe Festive Season filled with happiness and peace. May 2025 bring you wonderful opportunities, good health, and continued success.

Enjoy the holidays and let's make the year ahead truly remarkable!

TRP

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